

5 December 2025

Dear Parents,

We have come to the end of a full and productive year. I would like to extend our deepest gratitude to you for your loyalty and partnership. Your encouragement has been invaluable throughout the busy academic year and hectic extra-curricular programme.

Thank you for trusting us with the growth and wellbeing of your children.

### **Cambridge and IEB Examinations**

Term 3 was marked by a busy examination period, and we are pleased to share that all examinations proceeded smoothly. We await the outcome of 3 external examinations results, (A Levels, IEB and IGCSE), which will be published early in the New Year, and we trust that our students were well prepared for these examinations guided by their teachers.

### **Reports**

I have had the opportunity to read through a sample of reports as I traditionally do, and I am pleased with the quality of the reporting and the achievement of our students.

Congratulations to all those students that achieved their targets and received Commendations in our recent Assembly. We also recognise those students who have shown growth in their learning and achievements. Their growth is our greatest reward.

Our final parent consultations were completed yesterday following the issuing of reports on Wednesday, and I trust that valuable information has been shared with parents by our teachers to consolidate learning going forward.

I would also like to take this opportunity to sincerely thank all our teachers for their attention to detail during the rigorous proofreading process that took place within this week.

### **Primary School Graduations**

Last week we revelled in the Primary School Graduation and Prize Giving ceremonies.

Our ECD graduation is always a showstopper with Pre-Primary learners strutting their stuff with full academic regalia, affirming their final educational destination for the future. This is always a special moment to applaud as we prepare to receive our ECD learners into Grade 1 in 2026.

The Junior and Senior Primary school Learners were not to be outdone as we celebrated their academic success and involvement in sport, and their contribution to the wider life of the school, by embracing the values and spirit of giving that defines our school.

We look forward to welcoming our Grade 6 learners into the High School in Form 1 in 2026.

### **Retirement**

As the year concludes, we acknowledge both continuity and change within our staffing.

Firstly, we honour two pillars of our institution, Helen Ntlatseng and David Gabautlwe as they retire after 30 and 35 years respectively. Mr Gabautlwe has been with the school from its inception.

Their commitment, loyalty, dedication and belief in the mission of the school has been unwavering, and their legacy is woven into the fabric of our school. We thank them deeply for their decades of loyal service to International School of South Africa.

Their legacy and contributions to our school community will be fondly remembered.

We also bid farewell to staff who will be moving on to new opportunities in 2026.

We thank Mr. Clinton Roberts (HOD) English for serving us so diligently as a teacher of English and then later stepping up to head up the English department for the last 3 and a half years. We wish him well in his future endeavours as he takes up a new position in Durban.

We also thank Mr. Bothwell Muyambo who resigned at short notice at the beginning of November. We thank him for the short and impactful contribution he made in the Mathematics department for the last 17 months, and we wish him well in his future endeavours as he returns to Rustenburg.

We say a special thank you to Mrs Tsitsi Maziwisa who has decided to take leave of her position, after serving the International School of South Africa for 16 years; growing in different roles within the school, having arrived as a volleyball coach and finally working herself up to the position of HR administrator where she served the school with great distinction. She is taking a pause from formal employment to focus on family and personal professional pursuits. We thank her for loyalty and dedicated service to the school over the last 16 years.

We thank Ms. Robyn Gill for coming to our assistance in the 3<sup>rd</sup> Term in the English and History departments. Ms. Gill has graciously agreed to stay on for another term as we await the arrival of a new member of staff in Term 2.

We are also grateful that Mrs Louisa Tlhabanyane (Setswana teacher) has agreed to extend her stay until the end of Term 1 in 2026.

The following teachers' contracts have been extended by a year.

Ms. Amanda De Jager (English/ Afrikaans/ House Parent Kwena Hostel).

Ms. Mollin Madziva (Mathematics - Primary)

Mr. Amal Jayalath (IT) Primary School.

Looking ahead we are pleased to welcome new staff members joining our school in the New Year.

**Ms. Agobakwe Nthau - (HOD) English**, who will commence employment with us on the 1<sup>st</sup> of January 2026 and will be joining us from Lebone 11 College. She is an experienced senior English teacher who holds a Bachelor of Arts Degree and a PGCE degree from the University of Botswana. We look forward to the invaluable experience she will bring into the English department in 2026.

**Ms. Tshegofatjo Mosehla – Biology**, who will commence employment with us on the 1<sup>st</sup> of January 2026. She is an experienced Biology teacher who will be joining us from Pinnacle College where she taught IEB Life Sciences and AS - level Cambridge Biology. She holds a Bachelor of Science degree in Biotechnology from the University of Pretoria, PGCE and a Bachelor of Honours in Education Leadership and Management from Mancosa University.

**Ms. Gill McCaskill – Drama and Theatre Arts**, who commences employment with us at the beginning of Term 2 in 2026. She is joining us from Curro Serengeti in Johannesburg where she has had extensive experience in teaching Drama. She holds a Bachelor of Arts degree in Drama and Theatre Arts from the University of the Free State, and a PGCE degree from the University of South Africa.

Thank you to Miss Rorisang Chishimba, who has agreed to extend her stay till the end of Term 1 while we wait for Ms. McCaskill to serve her notice period.

**Mr. Mvelo Nthombela – PE/Sports Coordinator** – who commences employment with us on the 1<sup>st</sup> of January 2026 as the PE/Sports Coordinator and will assume the PE position in the Primary school. He is joining us from the Sparks Schools in Johannesburg. He holds a Bachelor of Sports Science and an Honours Sports science degree from the University of Kwa Zulu Natal.

We welcome, Ms. Melanie Manuel into in a new position, Human Resources Manager on the 1<sup>st</sup> of February 2026. She brings with her extensive HR experience, and she is joining us from St Patricks Christian Brothers College in Kimberly where she was Head of Human Resources with extensive experience in Labour relations and HR and IR matters.

At the time of writing this letter, recruitment for the Maths position was still underway.

**Please note the following dates:**

The Administrative offices close on the 12<sup>th</sup> of December 2025, and opens on the 5<sup>th</sup> of January 2026.

Sunday 11<sup>th</sup> January 2026 – Boarders return

Tuesday 13<sup>th</sup> January 2026 – School opens for the 2026 academic year.

### **Conclusion**

As I conclude, may this holiday season bring you and your family's peace, rest and happy moments together. We look forward to welcoming you back with great enthusiasm in 2026.

Once again I extend my gratitude to Parents for your support.

I would also like to take this opportunity to sincerely thank all members of staff – academic, administration, teacher assistants, interns, grounds, maintenance, laundry, transport, catering, security and cleaning staff. Every member of the Team has played a meaningful role in a successful year, and their collective contribution is deeply appreciated.

I wish to extend my thanks to the Board of Governors for their diligence in providing sound fiduciary guidance to International School of South Africa. Thank you to members of the SME for providing me with the support to navigate the school carefully through some choppy waters in 2025.

***"If it matters to the child, it matters to us"***

Yours sincerely



**Bruce Wells**  
**CEO/Headmaster**  
**International School of South Africa**